



Workforce Solutions

Brokering Workforce Solutions For Business

Workforce Solutions is an initiative of the **Wichita Metro Chamber of Commerce** in partnership with **Sedgwick County Workforce Development**, the **Workforce Alliance of South Central Kansas**, and the **Kansas Department of Commerce**. It is collaborative and regional in nature and represents an added asset in recruitment, retention, and expansion of business by the **Greater Wichita Economic Development Coalition**. Services and resources available include:

Workforce Recruitment

- Job Posting
 - www.kansasworks.com
 - www.nationjob.com/wichita
- Regional Employee Outreach
 - Job Fairs
 - Application Screening
 - Candidate Referrals
- Prospect and Newcomer Support
 - Orientation tours, community materials, and assistance through the assimilation process
- Community Orientations
 - Presentations to groups of prospects or newcomers for promotion of the quality of life in the Wichita metro area
- Market Wichita Seminars
 - Training and orientation on marketing the community designed for those recruiting prospective outside talent to the Wichita area
- Spouse Career Network
 - Job search assistance for spouses of professionals newly relocated to the Wichita metro area

Hiring

- Skills Testing and Assessment
 - Industry Standard
 - Employer-Specific
- Off-Site Interviewing
 - Private Office Space
 - Conference Room Availability

Training

- Training Needs Assessment
- Development / Facilitation of Short-Term or Long-Term Programs
- Selection / Coordination of Quality Regional Providers
- Classroom Education

- Customized Training Programs
 - Industry Specific Initiatives
- Student Recruitment / Career Development
 - Kansas Career Pipeline
 - Kansas Quick Careers

Funding

- State - Kansas Department of Commerce
 - Kansas Industrial Training (KIT) Program
 - Assists companies involved in “net new job” creation
 - Kansas Industrial Retraining (KIR) Program
 - Assists companies in retraining/restructuring workforce
 - Investment in Major Projects and Comprehensive Training (IMPACT) Program
 - Assists with customized training for qualified new or expanding companies or for companies needing to retrain their workforce under specific qualifying conditions

- Federal - Workforce Investment Act (WIA)
 - Incumbent Worker Training (IWT) Program
 - Assists companies with certain expenses associated with skills upgrade training of existing employees
 - On the Job Training (OJT) Program
 - Assists companies by paying partial wages of qualifying individuals to be trained as a provision for employment

Workforce Retention

- Love ‘em or Lose ‘em
 - Organizational management workshop for increased retention and engagement of employees
- Workforce 2010
 - Area HR managers network for discussion of workforce issues of mutual concern as well as connection to community resources

Other Resources

- Labor Market Information
- Referral Assistance - to other State of Kansas and area resources

For more information, contact: Tim Richards

316-771-6613

tim@workforcesolutions-ks.biz

**Workforce Solutions
Summary Report
2008**

Businesses Served: 164

By County	
Butler	22
Cowley	18
Harvey	14
Harper	0
Kingman	0
Reno	15
Sedgwick	95
Sumner	0
	164

Services Provided: 266

Consultations	83	
Information Requests	23	
Job Fairs	69	
Directed Applications	52	(# of companies)
Applicant Screening	11	(# of companies)
Scheduled Interviews	16	
Skills Assessment	3	(# of companies)
Professional Recruitment	1	
Facilitated Training	8	(# of companies)
	266	

Training Grants: 15

KIT	7
KIR	7
IMPACT	0
IWT	1
OJT	0
OTHER	0
	15

Public Resources Accessed for Training: \$513,050.00 (Granted or Expended in 2008)

Employees Trained: 789

Facilitated Training Classes: 26

Job Order Postings - KansasWorks:

Apr-08	224
Apr-07	399
2008 YTD	909
2007 YTD	1579